

CURRICULUM VITAE

ROBERT K. BROWN, PhD

A. Personal Information

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B. Current Position and Academic Rank

President,
Professor of Education

Star University
215 State Street
Muskogee, OK 74401

C. Education

Post-Doctoral Study - Summer 2008

Harvard University
Institute of Educational Management

Post-Doctoral Study - Summer 2000

Harvard University
Management Development Program

Ph.D. 1991

Louisiana State University, Baton Rouge, Louisiana
Major Field: Curriculum and Instruction
Minor Fields: Education Philosophy and Psychology

M. Ed. 1986

Louisiana State University--Shreveport, Louisiana
Concentration in the psychological and sociological foundations of education

B.S. 1976

Oral Roberts University, Tulsa, Oklahoma
Major in communication arts with emphasis in telecommunications

D. Academic Honors

- Teacher of the Year, 1999-2000, Lindsey Wilson College (elected by faculty)
- Teagle Mentor, 1998-2000, Lindsey Wilson College (appointed by provost to mentor new faculty)
- Title III Master Teacher, 1996-1998, Lindsey Wilson College (appointed by provost to assist faculty in various professional development activities with particular emphasis given to aiding programs in developing performance-based outcomes)
- Initiated into the Pi Zeta chapter of Kappa Delta Pi, 1986, an honor society in education.
- Outstanding Faculty Member of the Year, 1983-1984, Faith Bible College (elected by student body)

E. Administrative Experience and Significant Accomplishments

September 2014 – October 2024:

President, Star University, Muskogee, Oklahoma

1) Had Star University licensed and approved in the United States by the Oklahoma Board of Private Vocational Schools

2) Had the following certification programs developed, approved and implemented:

- a. Digital Media
- b. Social Media Marketing
- c. Cherokee Government and Society
- d. Tribal Relations
- e. Christian Ministry
- f. Digital Media for Christian Ministries
- g. Video Production Processes
- h. Courses taught in collaboration with WSTiE University in Poland:
 - Programming and Handling of 3D Printing
 - Website Development
 - Customer Relationship Management Using the CRM System
 - Programming Micro-Controllers

3) Formed the following Centers for servicing the needs of specific populations:

- a. Center for World Missions
- b. Center for Global Ministries
- c. Center for Tribal Relations and Research

September 2000 – August 2017:

Provost and Dean of Faculty, Bacone College, Muskogee, Oklahoma

In concert with trustees, administration, faculty, and students, provided primary leadership and direction in the following accomplishments and initiatives:

- 1) Development and implementation of four associate and twelve bachelor programs in Agricultural Science, American Indian Studies, Criminal Justice Studies, Elementary Education, Early Childhood Education, Health and Physical Education, Health Information Management, Cardiology Technology, Diagnostic Medical Sonography, Medical Imaging, Exercise Science, Recreation Management, Sports Management, History, English, and Interdisciplinary Liberal Studies. The creation of these programs was associated with the strategic elimination of eight two-year programs and three one-year certificate programs.
- 2) Creation of the Rennard J. Strickland School of Tribal Law and Criminal Justice
- 3) Raised the level of full-time faculty with terminal degrees from 5% to 60%.
- 4) Redesigned general education into a core curriculum and restructured the academic divisions including the creation of the Division of General Studies that has oversight of the core curriculum.
- 5) Creation of the Student Learning and Faculty Resource Center. This department was later associated with the Student Support Services (TRIO) program and became the Division of Academic Support.
- 6) Successful preparation and outcome of all ten regional and national accreditation visits (including the removal of all stipulations in the awarding of bachelor degrees by the North Central Association/Higher Learning Commission) involving the following accrediting agencies:
 - a. National League of Nursing Accreditation Commission (NLNAC)
 - b. Oklahoma Commission for Teacher Preparation (OCTP)
 - c. Higher Learning Commission (HLC) of the North Central Association
 - d. International Assembly for Collegiate Business Education (IACBE)
 - e. Joint Review Committee on Education in Radiologic Technology (JCERT)
- 7) Restructured the College's shared governance system providing faculty greater voice and participation in campus issues and decisions.
- 8) Raised general admission standards from open admissions to traditional admissions criteria.
- 9) Revision of criteria and procedures for advancement in faculty rank.
- 10) Revision of faculty performance evaluation instrument.
- 11) Redesign of the campus-wide course evaluation instrument

- 12) Developed a process of academic program viability analysis based upon net revenue generated over a three-year period
- 13) Development and implementation of an academic program review assessment system that received a commendation from the North Central Association's Higher Learning Commission.
- 14) Development of a faculty merit pay system.
- 15) Implementation of a laptop requirement for all entering freshmen
- 16) Creation of a Student Absenteeism Monitoring Program
- 17) Development of academic ranks for adjunct faculty
- 18) Creation of master course template system for online instruction
- 19) The reactivation of Indian University Press
- 20) Establishment of an HLC approved additional location site at Pawnee Nation College in Pawnee, Oklahoma
- 21) Successfully gained the regional and secondary accrediting agencies' approval to move Bacone's Department of Radiologic Sciences to Tulsa in order to reach a broader market
- 22) Establishment of Bacone's Center for Online Teaching and Learning
- 23) Establishment of an annual cultural arts series highlighting Native American performing artists that have achieved national and international recognition

August 1992 - August 2000:

Chair, Division of Professional Programs, Lindsey Wilson College, Columbia, Kentucky

Responsibilities involved administration of the human services, education, physical education, criminal justice, sociology, psychology programs and a graduate program in curriculum and instruction. Significant accomplishments during this time included:

- 1) Two successful state accreditation visits,
- 2) Designed and supervised installation of a computer lab facility and a multimedia classroom,
- 3) Increasing the number of faculty with terminal degrees within the division by 50%,
- 4) Adoption of ten new bachelor degree programs, and

- 5) The development of an M.Ed. program in Curriculum and Instruction with a significant online component.

January 1986 - May 1989

President, Faith Bible College, Shreveport, Louisiana

An interdenominational, independent Christian college with a student population of 200 founded in 1976. Responsibilities included fund development and community relations.

August 1985 - May 1989

Executive Director, STARCOMM, Shreveport, Louisiana

A video production company with production capabilities ranging from commercials to documentaries to regional sporting events. Responsibilities included development and oversight of production budgets, staff, equipment and facilities.

May 1980 – January 1986

Vice President, Faith Bible College, Shreveport, Louisiana

Responsibilities included general operations, curriculum and staff development and the computerization of the financial and academic functions of the college.

May 1978 – May 1980

Registrar, Faith Bible College, Shreveport, Louisiana

Responsibilities included registration and maintenance of all student records.

F. Teaching Experience

September 2017 – Present:

Professor of Education, Star University. Teach courses in psycho-social development and Christian leadership development.

January 2003 – 2017:

Professor of Education, Bacone College. As scheduling and administrative responsibilities permit, teach courses in human growth and development, psychology of education, learning theories, and critical thinking/logic.

July 1997 – September 2000:

Associate Professor of Education, Lindsey Wilson College. Responsibilities included a teaching load of 6-9 hours per semester in graduate courses in curriculum and instruction

and undergraduate courses in educational psychology, educational philosophy and middle/secondary school reading courses. In addition, responsibilities include the supervision of student teachers.

August 1992 – May 1997

Assistant Professor of Education, Lindsey Wilson College. Responsibilities included a teaching/administrative load of 12 hours per semester in curriculum, educational psychology, and middle/secondary school reading courses. In addition, responsibilities included the supervision of student teachers and serving as the Director for Lindsey Wilson College's Regional Science Fairs.

September 1991 – May 1992

Teacher of social studies (7th grade) and speech/broadcasting (6th, 7th and 8th grade) at Scotlandville Middle School in Baton Rouge, Louisiana. Responsibilities included serving as Chair of the Professional Development Committee coordinating in-service training for the faculty of Scotlandville Middle School.

August 1989 – May 1991

Graduate Teaching Assistant, Department of Curriculum and Instruction, Louisiana State University, Baton Rouge, Louisiana. Responsible for teaching developmental reading courses and a graduate level, secondary education curriculum methods course in speech/communications.

Graduate Assistant, Department of Curriculum and Instruction, Louisiana State University, Baton Rouge, Louisiana. Responsibilities included the design and piloting of developmental reading placement tests.

August 1976 – May 1989

Instructor, Department of Telecommunications, Faith Bible College, Shreveport, Louisiana

G. Presentations

July 2015: Led workshops for the World Ministry Fellowship annual convocation on the use of digital media in ministry.

May 2012: Comanche Nation College Commencement Speaker

August 2011: Presentation entitled, Flying through the Revolution, delivered at Bacone Faculty Retreat

April 2009: Presentation entitled, Planning in Times of Transition, delivered at Bacone College's Spring 2009 Presidential Leadership Summit Series

April 2009: Co-presentation with Robert J. Duncan, Jr. and William E. Watson, entitled, Supporting Student Success through Learning Styles, Temperament Mentoring, Consolidated

Tutoring Efforts, and Absenteeism Monitoring, delivered at the 2009 Higher Learning Commission Annual Meeting, Chicago, IL

February 2009: Presentation entitled, Conflict Resolution in a Learning Organization, delivered at Bacone College's Spring 2009 Presidential Leadership Summit Series

October 2008: Presentation entitled, Transforming an Institution of Learning into a Learning Organization, delivered at Bacone College's Fall 2008 Presidential Leadership Summit Series

April 2007: Co-presentation with Robert J. Duncan, Jr., entitled, Christian Futuring – A Faith-Based Alternative to Strategic Planning, delivered at the 2007 Higher Learning Commission Annual Meeting, Chicago, IL

December 2006: Presentation entitled, Education Strengths and Challenges of Eastern Oklahoma, presented to the Muskogee Leadership Class of 2007

August-September 2006: Utilizing Laptop Technology in the Classroom, three professional development presentations given to Bacone College faculty

April 2006: Keynote Speaker at the Eighth Annual Eastern Oklahoma Academic All-Stars Celebration, Muskogee, OK.

April 2005: Action Research in the College Classroom, professional development presentation given to Bacone College faculty.

November 2000: Developing an Online Course: A Student-Centered Approach. Co-presentation with Dr. Rolfe Windward at the S.R.A.T.E. Teacher Preparation 2000 Conference, Lexington, KY, Windward, R., & Brown, R. K. (2000, Nov. 3).

September 1999: Presentation to the Kentucky Education Professional Standards Board concerning the Board of Examiners continuing accreditation site visit to Alice Lloyd College.

September 1999: Teaching, Learning, and Assessment at Lindsey Wilson College, multimedia presentation to new LWC faculty as part of the Teagle mentoring initiative. This presentation introduced new faculty to Lindsey's approach to curricular development, instructional practice and course and program assessment that emphasized performance-based objectives.

August 1999: Lindsey Wilson College and the Carnegie Teaching Academy Program, multi media presentation to LWC faculty and administration at the 1999 Annual LWC Faculty Retreat. This presentation informed faculty of the ongoing progress being made at LWC in pursuing affiliation with the Carnegie Teaching Academy Program. The presentation also offered suggestions for future campus activities that would help promote achievement of this goal.

August 1998: After the Abilities What Comes Next?, presentation to LWC faculty and administration at the 1998 Annual LWC Faculty Retreat.

August 1997: The Internet and Classroom Assessment Techniques, multi media presentation to faculty and administration at the 1997 LWC Faculty Retreat.

November 1995: Who Are You Going to Trust?: The Kentucky Education Reform Act, presentation at the Southern Regional Association of Teacher Educators (SRATE) in Lake Charles, Louisiana.

July 1994: American Education in the Twenty-First Century and the Religious Right: Challenges, Creativity and Change. Keynote speaker at the 33rd annual conference of World Ministry Fellowship in Dallas, Texas.

March 1994: Aspects of Effective Pedagogy, presentation to LWC faculty as part of the Master Teacher Forum Series.

January 1993: Curriculum Development and Instructional Strategies from a Phenomenological Perspective, paper presented at the Lindsey Wilson College 1993 Forum Series.

October 1992: Reading and a Phenomenological Examination of the Experience of Knowledge, paper presented at the Journal of Curriculum Theorizing and University of Dayton's 14th Annual Conference on Curriculum Theory and Classroom Practice, in Dayton, Ohio.

October 1991: The Curriculum Work of Tetsuo T. Aoki, paper presentation at the Journal of Curriculum Theorizing and the University of Dayton's 13th Annual Conference on Curriculum Theory and Classroom Practice, in Dayton, Ohio.

November 1990: Teacher and Student Adjustment to Integrating Study Strategy and Content Material Instruction, paper presented in association with Donna L. Mealey, Mary A. Duchein, Deidra Frazier, Maggie Bravard and Todd Price, at the 40th annual meeting of the National Reading Conference, in Miami, Florida.

October 1990: Max Van Manen and Pedagogical Human Science Research, paper presented at the Journal of Curriculum Theorizing and the University of Dayton's 12th Annual Conference on Curriculum Theory and Classroom Practice, in Dayton, Ohio.

April 1988: Presented a paper at the 10th annual Louisiana State University at Shreveport Education Forum, in Shreveport, Louisiana entitled, The Religious Road to Lebenswelt.

H. Publication:

Brown, R. K., (1991), "Max Van Manen and pedagogical human science research" in William F. Pinar and William M. Reynolds (Eds), Understanding curriculum as phenomenological and deconstructed text. New York, Teachers College Press.

I. Selected/Relevant Professional Development and Campus/Community Service Activities from 1993-Present

July 2008: Completed the Institute for Educational Management at Harvard University in Cambridge, Massachusetts.

September 2006 – 2020: Member of the Muskogee Development High Tech Task Force

October 2006 – 2020: Board Member of the Eastern Oklahoma Healthcare Coalition

June 2006 – May 2007: Muskogee Area Education Consortium, President

September 2004 – 2006: Member of the Labor Market Area 22 Advisory Council

January 2004 – 2023: Member of the Eastern Workforce Investment Board

September 2002 – December 2002: Muskogee Leadership Class of 2002

October 2000 – 2017: Member of the Muskogee Area Education Consortium

June 2000: Completed the Management Development Program at Harvard University in Cambridge, Massachusetts.

May 2000: Attended the Kentucky Conference on the Scholarship of Teaching and Learning: Effective Practices in Hebron, KY.

March 2000: A member of the joint National Council for the Accreditation of Teacher Education (NCATE)/ Kentucky Department of Education Teacher Education Initial Accreditation visit team to Kentucky State University.

October 1999-2000: Member of the Lindsey Wilson College Technology Design and Implementation Task Force.

March 1999: Chaired the Kentucky Department of Education Teacher Education Continuing Accreditation visit to Alice Lloyd College.

March 1997: A member of the Kentucky Department of Education Teacher Education Continuing Accreditation visit team to Cumberland College.

December 1996 - June 1998: A member of the Long Range Planning and Transformation Committee for Taylor County High School. Responsibilities included preparing a plan for the Taylor County School Board that demonstrates how Taylor County High School will meet the goals set forth in the Kentucky Education Reform Act.

July 1996-June 1998: Elected as a member of the Taylor County High School Site-Based Decision Making Council for a two-year term.

November 1995: A member of the Kentucky Department of Education Teacher Education Continuing Accreditation visit team to Georgetown College.

August 1995-2000: A member of the Lindsey Wilson College Academic Affairs Council.

August 1995-2000: A member of the Lindsey Wilson College Graduate Council.

August 1995-September 1999: A member of the Lindsey Wilson College Title III, Activity One Task Force Committee.

February 1995: Served on the General Education/Freshman Track Task Force commissioned to make recommendations concerning placing first-time freshmen in cohorts that follow set and limited curriculum tracks during their first year at Lindsey Wilson College.

February 1995: A member of the General Education Math Task Force. This task force was created to make recommendations concerning revising present general education requirements in mathematics at Lindsey Wilson College.

February 1994: A member of the Kentucky Department of Education Teacher Education Continuing Accreditation visit team to Kentucky Christian College.

November 1993-2000: Served as Arena Announcer for Lindsey Wilson College's men's varsity basketball games in the Bigger Sports Center.

August 1993 - September 1998: Served as a member of the Lindsey Wilson College Title III,

Activity One Task Force Committee.

June 1993: Invited by Kentucky Department of Education to serve on the state's Board of Examiners and to attend a three-day initial training conference in Richmond, Kentucky.